After School Environmental Educator (FT / Permanent)

The Aldo Leopold Nature Center (ALNC) seeks engaging and responsible outdoor educators to facilitate our after school enrichment program. ALNC is a non-profit educational organization with a mission to engage and educate current and future generations, empowering them to respect, protect, and enjoy the natural world. ALNC serves more than 50,000 children, teachers, and families annually through year-round programming that includes field trips, summer camps, nature preschool, etc., as well as public and private events.

ALNC is an equal opportunity employer committed to building and serving a diverse staff and community. Individuals from traditionally underrepresented groups, in particular racial and ethnic minorities, LGBTQIA+ individuals, and multilingual applicants are strongly encouraged to apply.

Schedule
The ideal start date for this position is the week of August 28, 2023. Position hours are generally 9:45am-5:45pm Monday-Friday during the school year and 8:00am-4:00pm Monday-Friday during the summer, though some earlier/later days may be required.

Position Overview
The primary responsibility of this position is the planning and implementation of nature-based after school enrichment to elementary students participating in the Outdoor Action Kids in STEAM (OAKS) program. Educators will also lend support to the on-site Nature Preschool in addition to teaching field trips, Vacation Days, and summer camps throughout the year.

Educators should be committed to working with children in an outdoor nature setting, employ a multicultural lens, and value the importance of providing nature-based experiences for historically marginalized communities. A passion for working with children from all backgrounds is essential, and an interest in the natural world is important.

Specific Job Duties
- Plan, prepare, and lead outdoor learning and enrichment experiences for K-5th grade OAKS program participants.
- Support students with homework help as needed.
- Nurture student relationships using positive and supportive strategies.
- Lend support to the Aldo Leopold Nature Preschool as needed.
- Teach field trip programs on a flexible basis.
- Teach full-day Vacation Day programs when local school districts are not in session.
- Teach summer camps during the summer.
- Transport students in ALNC's 15-passenger van.

Qualifications
Ideal candidates will:
• Have experience working with elementary-aged youth and the ability to support children with differing needs, interests, behaviors, etc.
• Work collaboratively within a team environment.
• Demonstrate flexibility, initiative, and the ability to problem solve situations that arise.
• Support the development of positive student behavior through restorative practices.
• Infuse diversity, equity, inclusion, and access throughout curriculum and activities.
• Possess strong communication skills; be comfortable interacting with a range of people, including students, parents, coworkers, and administrators.
• Arrive timely and consistently to ensure program needs are met.
• Have a valid driver's license and the ability to drive participants in a 15-passenger van.
• Be certified in First Aid/CPR. ALNC will pay for this certification if needed.
• Be fully vaccinated against COVID-19, including boosters.
• Hired candidates must pass a background check and fingerprint screen.

Preferred:
• Background in environmental education, natural sciences, or a related field.
• Familiarity with and knowledge of regional plants and animals.
• Spanish language proficiency.

Compensation & Benefits
This is a salaried position with starting pay between $34,000-$36,000 annually. ALNC offers medical and dental insurance (60/40 employer/employee split), life insurance, two weeks paid vacation to start (increases at three years and five years), eight paid holidays, and a 403(b) retirement plan with employer match at 3%. Staff receive 50% off tuition for all ALNC programs.

To Apply
Email cover letter, resume, and three references to Shaina Stewart, Education Manager: shaina@aldoleopoldnaturecenter.org. Applications will be considered on a rolling basis until positions are filled.