After School Nature Preschool Educator (part-time)

The Aldo Leopold Nature Center (ALNC) seeks engaging and responsible outdoor educators to facilitate our preschool after school enrichment program. ALNC is a non-profit educational organization with a mission to engage and educate current and future generations, empowering them to respect, protect, and enjoy the natural world. ALNC serves more than 50,000 children, teachers, and families annually through year-round programming that includes field trips, summer camps, nature preschool, etc., as well as public and private events.

ALNC is an equal opportunity employer committed to building and serving a diverse staff and community. Individuals from traditionally underrepresented groups, in particular racial and ethnic minorities, LGBTQIA+ individuals, and multilingual applicants are strongly encouraged to apply.

Time Commitment and Schedule
The ideal start date for this position is the week of August 28, 2023.

This is a part-time position with consistent hours available on weekday afternoons during the school year. ALNC's Nature Preschool after-care program meets daily from mid September to early June when the Madison Metropolitan School District is in session.

ALNP after-care educators work roughly 3:30pm-5:45pm, with occasional earlier start times for staff meetings. Additional hours may be available in other program areas if desired. We are seeking educators to work Tuesday, Wednesday, and Thursday afternoons with occasional opportunities to substitute on the other days of the week.

Position Overview
This position supports students by providing nature-based after-school enrichment to our nature preschool students. Educators should be committed to working with children in an outdoor nature setting, employ a multicultural lens, and value the importance of providing nature-based experiences in an early childhood environment. A passion for working with children from all backgrounds is essential, and an interest in the natural world is important.

Specific Job Duties
- Supervise outdoor learning and enrichment experiences for young children ages 3-5 in
- Nurture student relationships using positive and supportive strategies.
- Lend support to Aldo Leopold Nature Center's school-age after-school program on a rotating basis.
- Optional: lead school field trip programs on a flexible basis, teach full-day Vacation Day programs when local school districts are not in session, and/or provide flex support across other program areas as needed.

Qualifications
Ideal candidates will:
● Have experience working with early childhood or elementary-aged youth and the ability to support children with differing needs, interests, behaviors, etc.
● Work collaboratively within a team environment.
● Demonstrate flexibility, initiative, and the ability to problem solve situations that arise.
● Support the development of positive student behavior through restorative practices.
● Infuse diversity, equity, inclusion, and access throughout curriculum and activities.
● Possess strong communication skills; be comfortable interacting with a range of people, including students, parents, coworkers, and administrators.
● Arrive for scheduled shifts timely and consistently to ensure program needs are met.
● Be certified in First Aid/CPR. ALNC will pay for this certification if needed.
● Be fully vaccinated against COVID-19, including boosters.
● Hired candidates must pass a background check and fingerprint screen.

Preferred:
● Background in early childhood, elementary education, environmental education, natural sciences, or a related field.

**Compensation**
Starting pay is $14 to $16 per hour.

**To Apply**
Email cover letter, resume, and three references to Courtney Woods, Nature Preschool Director, at preschool@aldoleopoldnaturecenter.org. Applications will be considered on a rolling basis until positions are filled.