The Aldo Leopold Nature Center is seeking an energetic, experienced, and organized individual to be a substitute educator in its Nature Preschool. The Nature Preschool aims to provide high-quality, developmentally-appropriate early childhood experiences that foster a love of nature and a lifelong, meaningful relationship with the nature world for all children.

ALNC is a private, not-for-profit organization dedicated to delivering hands-on, outdoor environmental education in the spirit of Aldo Leopold to schools, youth groups, summer campers, adult groups and the public. Aldo Leopold Nature Center offers programs that serve over 70,000 individuals annually. ALNC is an equal opportunity employer committed to building and serving a diverse staff and community, and qualified applicants of under-represented backgrounds and identities are encouraged to apply.

Responsibilities:
Reporting to the Nature Preschool Director and the Lead Educator, the Substitute Educator is primarily responsible for the supervision of the students enrolled at the Nature Preschool. The Substitute will assist the Lead Educator in any aspect of the daily activities that may be required. The Substitute Educator must be willing to spend a majority of every day outside in all weather, facilitating the hands-on, child-centered, emergent-style curriculum, supporting and encouraging students to learn to love learning while playing outside. ALNC's ideal candidate has a genuine love for young children, a deep personal connection to nature and a strong commitment to high quality early childhood programming.

Specific duties & responsibilities include:
- Uphold the vision, mission and philosophy of ALNC and Nature Preschool in all duties and practices.
- Arrive one-half hour before the program start time.

On-call Substitute Educator:
- Supervision and care of children. Assist in the implementation of daily practices and routines within a play-based, emergent curriculum that promotes early childhood development and deep nature connections. Support the Lead Educator in any aspect of the Nature Preschool daily routines as needed. Demonstrate a desire to work outdoors and an eagerness to learn (more) about the natural world through the eyes of a child. Guide students in their learning and explorations in a calm, encouraging and consistent manner.

Long-term Substitute Educator: potential position available in Spring 2020. In addition to duties listed above for on-call Substitute Educator: work closely with the Lead Educator for planning activities, snack preparation, maintaining safe and engaging indoor and outdoor classroom spaces. etc. Assist the After Care Educator during the last hour of the day and for pick-up at 4pm.

Qualifications & Requirements:
- Experience working with preschool age children in formal and/or non-formal education settings.
- Willingness to be called and fill-in on short notice.
- Excellent communication skills with adults and children.
- Ability to provide a safe environment for exploration, demonstrate patience and caring, and exude a love of learning.
- Respect, concern, and excitement for the natural environment and a demonstrated ability to share that excitement with others.
- Desire to work outside in all weather and have willingness and ability to meet physical demands of the position (i.e., hike over uneven terrain, bending, kneeling, lifting 50 pounds).
- Superior work ethic, self-starter, strong attention to detail, reliable, excellent organization & planning skills.
- Minimum of Bachelor's degree in environmental education, education, natural science or related field.

**Experience can supplant the degree requirement.** ALNC values wisdom and experience and understands that this may not come through a formal degree.
● Respect, concern, and excitement for the natural environment and a demonstrated ability to share that excitement with others.
● Team player with the ability to handle multiple tasks simultaneously; able to shift gears quickly.
● Familiarity with licensing regulations.
● Standard First Aid and Adult/Child CPR preferred but not required (under 240 hours of employment)
● Spanish language skills a plus, but not required.
● Shaken Baby syndrome training required (ALNC will provide this mandatory training if not currently certified).

**Personal Qualities:**
This is a newly created position, based on growth and strategic goals of the organization and the subsequent opening of the Nature Preschool. The successful candidate must be able to manage their schedule and work well in a team environment with other staff, volunteers, and families. The ability to manage and communicate in an open, transparent and effective way with staff and participants from various backgrounds will be important in this position. Flexibility, positive attitude, initiative, the ability to prioritize responsibilities, problem solve, and a sense of humor are a must. Must demonstrate a genuine caring attitude towards young children and the environment.

**Compensation & Benefits:**
Competitive hourly wage commensurate with experience and education.

**Time Commitment:**
In general the Nature Preschool will require substitutes to assist in either the morning program during the hours of 8am-12 pm Monday through Friday (including preparation and clean-up time) or in the full-day program during the hours of 7-5:30pm. Specific shifts may vary but generally are 7am to 3pm, 8 am to 4 pm or 3-5:30pm.

Potential to fill a long-term substitute position in Spring 2020. The Substitute position would be 40 hours/week, Monday-Friday from 8am to 4pm. Specific schedule to be determined upon hire.

**To Apply:**
Send cover letter, resume and list of 3 references to:
Tara Von Dollen  
Nature Preschool Director  
Aldo Leopold Nature Center  
330 Femrite Drive  
Monona, WI 53716

Email applications are encouraged at preschool@aldoleopoldnaturecenter.org.

Application materials are accepted until June 4, 2020.