



330 Femrite Drive, Monona, WI 53716 (608) 221-0404  
preschool@aldoleopoldnaturecenter.org aldoleopoldnaturecenter.org

## Nature Preschool After School Educator (9 Month Position, Hourly)

*Aldo Leopold Nature Preschool (ALNP) aims to provide high-quality, developmentally-appropriate early childhood experiences that foster a love of nature and a lifelong, meaningful relationship with the natural world for all children. Aldo Leopold Nature Center (ALNC) is a non-profit organization dedicated to delivering hands-on, outdoor environmental education in the spirit of Aldo Leopold to schools, youth groups, summer campers, adult groups and the public. ALNC offers programs that serve over 70,000 individuals annually. ALNC is an equal opportunity employer committed to building and serving a diverse staff and community, and qualified applicants of under-represented backgrounds and identities are encouraged to apply.*

### Position Summary

Nature preschool educators are primarily responsible for the supervision and education of the students enrolled at ALNP and maintaining safe and engaging indoor and outdoor classroom spaces. Educators should be eager to spend a majority of every day outside in all weather, facilitating the hands-on, nature-based, child-centered, emergent-style curriculum, supporting and encouraging students to learn to love learning while playing outside. ALNP's ideal candidate has a genuine love for young children, a deep personal connection to nature and a strong commitment to high quality early childhood programming.

### Specific duties & responsibilities include

- Lead After Care, our preschool wrap-around care program. After Care is held 3:30-5:30 Monday through Friday, and is available for our preschoolers ages 3-5.
- Carry out all aspects of the ALNP daily activities and routines. Collaborate and plan with co-teachers to maintain a healthy, safe, engaging, and positive environment for children that supports positive whole-child development. Implement daily practices and routines within a nature play-based, emergent curriculum that promotes early childhood development and deep nature connections.
- Demonstrate a desire to work outdoors and an eagerness to learn about the natural world through the eyes of a child.
- Guide students in their learning and explorations in a calm, encouraging and consistent manner.

### Qualifications & Requirements

- Experience working with early childhood age children in formal and/or non-formal education settings.
- Excellent communication skills with adults and children.
- Excitement about the natural environment and a demonstrated ability to share that excitement with young children.
- Desire to work outside in all weather and have willingness and ability to meet physical demands of the position (i.e., hike over uneven terrain, bending, kneeling).
- Knowledge of regional flora and fauna preferred, but not required.

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- Superior work ethic, self-starter, strong attention to detail, excellent organization & planning skills.
- Preferred: Bachelor's degree in environmental education, education, early childhood education, natural science or related field. Experience can supplant the degree requirement. ALNC values wisdom and experience and understands that this may not come through a formal degree.
- Compliance with [DCF educational and experience-related specifications](#) for early childhood teachers. Training will be provided if needed.
- Team player with the ability to handle multiple tasks simultaneously; able to shift gears quickly.
- Tact and sensitivity with the public, program participants, staff, and volunteers.
- Standard First Aid and Adult/Infant & Child CPR/AED and Abusive Head Trauma training required. Training will be provided.

#### **Compensation**

The starting pay for this position is \$20 per hour.

#### **Time Commitment**

This is a nine month position from August 2026 to June 2027. Expected start date is August 24, 2026. Hourly nine month educator positions follow the [ALNP school calendar](#) and can opt in to teaching other programs available at ALNC if it fits within their schedule. We are searching for a teacher for five days a week from 3:15-5:45pm (program runs 3:30-5:30). We are open to qualified individuals who can only teach a few days a week; however our preference is for all five days.

To apply, please [click here](#).